

# **ANNUAL REPORT 2023**









# DEVELOPMENT & EXPANSION





# LETTER FROM THE CHIEF EXECUTIVE OFFICER

### **Dear Friends,**

During 2023, Ser Familia continued the unmitigated growth that we have experienced during the last decade:

- We served a total of 9,896 individuals, that is 21% more when compared to 2022
- Positively impacted 1,517 children and youth, a record number for our organization
- Provided services to clients coming from 35 counties in Georgia
- 44.5% more households received case management services compared to 2022
- Completed 41% more mental health counseling sessions when compared to prior year
- We provided 72% more psychiatric services when compared to 2022
- Ser Familia is currently delivering more than double the number of group programs (i.e. Triple P, SPARCS, Healthy Relationships, etc.) when compared to the year 2019.

This year was dedicated to the strengthening of our internal processes, reevaluating services and increasing capacity to ensure that we could meet the tremendous need in our Latino community for programs and services to improve personal and family emotional wellbeing.

In order to continue to deliver services with the same quality and ensure we get consistent positive outcomes every time, we invested \$40,000+ to train a dozen new parenting facilitators; created 3 new positions of Program Specialists (one for each of our regions); evaluated all the new programs that the agency started during the COVID-19 Pandemic to ensure that they fit long-term in our services model and reviewed all of our policies and procedures.

During the summer of 2022, we launched the Fair Oaks Project. Our first official event was a community health and resources fair that brought 844 participants! We had been planning this effort for more that 1 year in partnership with the Community Foundation for Greater Atlanta and some local stakeholders. During this year, the expertise of an urban planning consulting firm was added and contracts were extended to start a new suite of services in early 2024. These services are a direct response to the needs assessments that were conducted during 2022. Our ultimate goal is to see the residents of the Fair Oaks community thrive!

Another big milestone was the opening of an office in Guaynabo, Puerto Rico. In a full-circle moment we went back to the origin of Ser Familia and started using the successful and effective model of services we have developed, to benefit the residents of the island. This is also our first franchise, a goal established in our strategic plan that will continue to be developed in the future. Our presence in Puerto Rico will also allow for a project to alleviate the tremendous scarcity of Spanish-speaking mental health clinicians in Georgia.

The year 2023 also brought recognitions to our model including the one from the US Substance Abuse and Mental Health Services Administration (SAMHSA). We were one of the winners of their Behavioral Health Equity Challenge for our Outreach and Engagement Strategies for Underserved Racial and Ethnic Communities. We were also recognized by the American Public Health Association with the 2023 Latino Caucus' Outstanding Organization Award.

We are grateful to our loving God, all of the donors, sponsors, staff, volunteers, partners and board members who invest themselves in the wellbeing of our Latino children and families. The year 2024 will be truly historic with many impactful moments and milestones. We are counting on you to walk alongside us!

Sincerely,

Beloa M. Uskina

**Belisa Urbina** 



# MISSION

To offer preventive family services and equip Latinos with the tools, resources and skills they need to move from crisis to thriving.





# VISION

To see all Latino families flourishing and contributing to the wellbeing of their communities. To achieve this vision, we continually expand the breadth and depth of the services that we provide. We constantly research and develop programs and materials; identify and train new volunteers; organize and deliver new programs; reach new areas in the state; and empower other organizations to learn best practices to serve Latino youth, couples, parents and families as a whole.



# RECOGNITION 2023

Senator Jon Ossoff did a Congressional Commendation for our founders Miguel and Belisa Urbina Received the 2023 Outstanding Organization
Award from the Latino Caucus of the American
Public Health Association. The caucus
highlighted our model of services and excellent
record of exceptional service in the field of health
promotion and disease prevention in Latino
communities in Georgia.



# 



134 sessions of the Healthy Relationships Program (domestic violence and crime victims support group). That is 25% more compared with 2022.



Served a total of 9,896 individuals, that is 21% more when compared to prior year



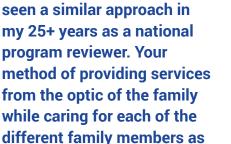
We served 20% more victims of crime compared with 2022. Almost 56% of those were domestic violence victims.



95% of the clients attended their counseling appointments on time



Positively impacted 1,517 children and youth, a record number for our organization



"Your Services Model is one-of-a-kind. I have never



 CARF (Commission on Accreditation of Rehabilitation Facilities) Auditor

individuals, using a person-



We provided 72% more psychiatric services when compared to 2022.



35 Counties impacted



174 couples benefited from our programs to improve couples communication and functioning. That is 14 % more than the prior year



44.5% more households receiving Case Management services compared with prior year



We provided 41% more mental health counseling sessions when compared to 2022.



We certified 10 new Triple P (Positive Parenting Program) facilitators at a cost of over \$40,000





Of the people who report having suffered Domestic Violence in their adulthood, 2/3 of them indicated that they suffered physical and/or emotional abuse in their childhood.



Prepared the largest Health Fair of our history with 844 participants



Clients with moderatelysevere depression had a 53% reduction in their symptoms contributing to a much better quality of life



78 adults completed the English as a Second Language basic course

Ser Familia, Inc. delivers its services using a unique holistic wraparound approach, which we call the Ser Familia Model. All services are provided to clients involving all family members, which yields the best possible outcomes for them and creates positive results which sustain themselves over time. After a client is referred to us we do an assessment of every family member in the household over the age of 12. Assessments are done using mainly evidence-based tools such as the Adverse Childhood Experience (ACE) test (which examines traumatic childhood experiences), the Basis24 questionnaire (which assess Depression/Functioning, Relationships, Self-Harm, Emotional Lability, Psychosis, and Substance Abuse), the Parenting Scale (a measure of parenting behavior and dysfunctional discipline) and others.

The results of these assessments combined with interviews with each family member allow our case managers to create, in partnership with each family, an Individual Family Plan. Each plan is unique and tailored to the family's needs and goals. The plan will include a suite of our services as well as connections to other community supports. Our mental health counseling services are always provided in combination with our group interventions (parenting classes, couple's programs, support groups, etc.). This model has been proven over 20 years of experience and research to yield the best and longest-lasting positive outcomes.

Each family has the support of a multidisciplinary team which, led by their case manager, might include a counselor, psychiatrist, parenting educator, couple's program facilitator, youth mentor, domestic violence advocate, immigration attorney, emergency assistance coordinator, educational tutor, and others. All of these professionals work in coordination using a single electronic file. Interventions might be brief (lasting a couple of weeks) or very lengthy (years) depending on the family's situation. Ser Familia's staff will walk with the family until we ensure that all family members are thriving and the family environment transforms into one in which every person can flourish.



75 kids and teens received free Piano and Art classes



We paid \$22,337.79 to provide transportation so that Ser Familia's clients can participate on programs and services



Our Seniors Group doubled the number of participants when compared to 2022































Ser Familia has been collecting Adverse Childhood Experiences (ACE) Questionnaires for more than 8 years and has one of the largest data sets on Latinos of this important assessment.

(https://www.cdc.gov/violenceprevention/aces/index.html)

ACEs are traumatic events that occur before a child reaches the age of 18. ACEs include all types of abuse and neglect, such as parental substance use, incarceration, and domestic violence. A landmark study in the 1990s found a significant relationship between the number of ACEs a person experienced and a variety of negative outcomes in adulthood, including poor physical (i.e. heart disease, cancer, etc.) and mental health, substance use, and risky behaviors. The more ACEs experienced, the greater the risk for these outcomes. The average ACEs score for a Ser Familia client now is 3.6 (adults) and 3.2 (minors) with domestic violence victims having an average score of 5. These numbers are very high when compared to the rest of the population. We started giving this questionnaire to our teen clients and have been amazed to see that they have a score similar to the one of crime victims (5+). This last fact is extraordinarily concerning because of the impact that these traumatic experiences will have on these youth's futures.



The average ACEs score for a Ser Familia client now is 3.6 (adults) and 3.2 (minors) with domestic violence victims having an average score of 5.



# Our APPROACH

# COUPLES



## **Couples Workshop:**

Our program for couples offers each person the opportunity to gain a better understanding of themselves, to know their spouse or partner better, and to strengthen the couple's love and commitment. We want couples to recover confidence in each other and regain mutual respect.

## A Nuestro Alcance (Within Our Reach):

Evidence-based curriculum developed by PREP, Inc. (based at the University of Denver, Colorado). PREP, Inc. is an organization that has been at the forefront of researching couples' relationships and developing couples and family curricula for over 30 years. The program has proved to be extremely effective in helping couples improve their communication and relationship.



"We appreciate your help. It was a very enriching workshop; it helped us clarify ideas and find some things that affect our relationship."

- Client who participated in our programs

"Thank you for all the support and all the services I have received. I want to make Triple P a lifestyle I can apply in every aspect of my life. Thanks for everything!!!"

- Client from Triple P

## **PARENTS**



### **Triple P - Positive Parenting Program®:**

Triple P is one of the most effective evidence-based parenting programs in the world. It gives parents simple and practical strategies to help them confidently manage their children's behavior, prevent developing problems, and build strong, healthy relationships. This program is facilitated on a group basis, based on recommendations from our Case Managers.

Parents also get individual coaching calls to work on the specific parenting challenges they are facing.



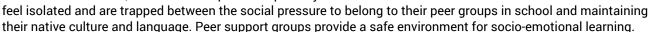


### Renovacion Juvenil® - RJ:

Is designed to provide practical tools to Latino teenagers, between the ages of 13 and 18, so they can better communicate not only with their parents but also with other people in their family environment. The two-day workshop offers the young participants ideas on how to resist peer pressure, steer clear of drugs & alcohol, avoid gangs, and prevent premature pregnancies while helping them adapt to living in a multicultural environment.

## **Peer Support Groups:**

Provide participating teens with a support system that will give them emotional support, life skills, decision-making assistance, guidance related to self-esteem, and social companionship. Many Latino teens



## **Educational Tutoring:**

Helps Latino middle and high school students overcome academic challenges and leads them to independent learning and educational success. Through our C.A.F.E. Program, Ser Familia offers after-school tutoring and educational enrichment activities, with a focus on language arts, math, science, and social studies. Tutors provide homework assistance, academic enrichment, college and career readiness, and test preparation.

### **SPARCS:**

Is a group intervention developed specifically to meet the needs of youth who have experienced a traumatic event and/or experience chronic stress. Over the course of 16 sessions, participants in SPARCS will learn and practice coping skills, self-regulation, and effective communication with others. Participants are given the space to talk about their traumatic experiences in the context of understanding how those experiences affect their thoughts, feelings, and behaviors in the present. This allows them to learn to recognize their emotions, what triggers or provokes those emotions and, in turn, learn techniques to control and/or redirect them.

"I learned a lot about relationships with family and how the things I say affect my mother"

- Participants from the SPARCS program

"I learned how to avoid doing more damage to myself when I'm down or in a bad place. How to calm down when stressed."

- Participants from the SPARCS program

# **MENTAL HEALTH**

Ser Familia offers individual counseling and psychiatric services for clients of all ages. We offer a range of behavioral and mental health therapies at no cost, aimed at improving self-esteem and relationships with others and dealing with life events. Our counselors take a client-centered approach—body, spirit, and mind, and use therapeutic interventions tailored to the client's individual needs. We also offer Individual Play Therapy for children.





# Our APPROACH

# **DOMESTIC VIOLENCE**

## **Georgia Latinos Against Domestic Violence**

(GLADV) strives to bridge the gap between community service providers and victims of domestic violence and other crimes in the Georgia Latino community. Through this program, we provide the education and resources necessary to raise awareness and promote advocacy against domestic violence, and we host support groups for men and women, to help them process and overcome the traumas caused by an episode of violence in their lives.

### **Bi-monthly sessions**

Hosted 6 meetings for domestic violence advocates and other community leaders on topics such as Suicide and Mental Health, Suicide Prevention, Preventing Child Abuse and Neglect, and Technology-Facilitated Abuse among others.



"Thanks to Ser Familia, I now have the necessary tools to apply it to my family."

- Client from Couples Workshop

"It was an excellent workshop, and it helped me a lot; thank you for everything you do for the community. I am very grateful to all of you."

- Client from Healthy Relationships

# C.A.F.E. CENTER OF EMOTIONAL AND FAMILY ASSISTANCE





C.A.F.E. is a family resource center that was developed in conjunction with the Department of Family and Children Services (DFCS) to offer additional needed services to the Latino Community. The ultimate goal of the project is to reduce the number of Latino families who are referred to DFCS by providing them with the emotional and concrete

support they need. At the moment we have four locations, Smyrna, Norcross, College Park, and Lawrenceville.



# EVENTSin 2023

















SanSe Atlanta - July 23rd, 2023 – Over 1500 participants, headlined by Grupo Mania, DJ EU, and Atlanta Show Band Pleneros de Puerto Rico. Food, Drink, and Music festival celebrating Puerto Rico heritage.

**Walking Among Us** - October 14th, 2023 – Free Health Fair that also honors victims of domestic violence, Over 300 participants, free breast exams, free vaccines, and other health assessments.

**Saborea Atlanta** - October 21st, 2023 - Over 500 participants, fundraising for Ser Familia while indulging in delicious Latin food.

**Latino Summit** - November 16th, 2023 – Over 200 participants came together to discuss the current state of the Latino community and what steps to take to help the community.

## **BOARD OF DIRECTORS**

Board Chairman - Ramon Reyes

Board Vice Chairwoman - Marta DeLoach

Board Treasurer - Rosa Marroquín

**Board Secretary** - Erika Hill

**Board Members:** 

Hanna Bauer

Linda Pérez

Rose Walker

Tony Gonzalez Eric Hurst Shelli Willis

Colleen Mousinho

Damaries Candelario-Soto Sarimar Hernandez

Catalina Villarreal Alex Raul Rivera Dr. José O. Rodríguez

Armando Ruiz

## **SER FAMILIA STAFF**

Belisa M. Urbina - Chief Executive Officer

**Miguel A. Urbina** - Deputy Director & Director of Franchise Operations

Humberto Lopez - Chief Operating Officer

Juan Marrero - Programs Director

Maria Paula Munevar - Clients Services Director

Soel Rivera - Finance Director

**Alieska Custodio Rodriguez** - Fair Oaks Project Director

**Monica Martinez** - GLADV Program Manager

Ruth Colquitt - C.A.F.E. Program Manager

**Lymari Vazquez** - Human Resources Manager

Johanes Roselló - Development Manager

Mirna Jimenez - Grants Manager

Kyana Patino - Youth Services Manager

Miguel Urbina Jr. - Marketing Manager

Evelyn Burbano - Compliance Manager

Carlos Aguay - Community Engagement

Specialist

**Ludemar Ball-Mora** - Community Engagement Specialist

Maribel Gonzalez - Executive Assistant to CEO

**Juan Carlos Cifuentes** - Executive Assistant to CPO

**Ivelisse Ruperto** - Executive Director for Puerto Rico

Alicia Castaneda - Case Manager

Allison Munoz-Gonzalez - Case Manager

Amarantha Martinez - Case Managers Supervisor

Ariel Ramirez - Immigration Attorney

Ashley Calzada - C.A.F.E. Family Navigator

Christopher Hernandez - Operations Team Member

Cristina Marquez - Health Promoter

Eliana Uribe - Programs Specialist

Jamie Chavez - Data Entry Specialist

Jessica Calderon - Intake Specialist

Jingyi Ma - Staff Accountant

Julia Pavon - Counselor

Justin Poole - Operations Team Member Kelly Ruano Salas - C.A.F.E. Family

Navigator

Litzy Gomez - Administrative Assistant

Loida Terrero - Programs Specialist

Luisa Medina - Case Manager

Maria Jose Pedroza - Case Manager

Mark Zellous - Operations Team Member

Marlen Adames - Counselor

Natalie Nieves - Cleaning Technician

Raquel Rojas Martinez - Case Manager

Rebecca Sheetz - Counselor

Wendy Ladipo - Case Manager

Wilmary Torres - Data Coordinator

Yajaira Campomanes - Case Manager

\*Those in bold are the Leadership Team\*

"Ser Familia's model shows a deep understanding of the barriers for underserved racial and ethnic communities to accessing behavioral health care services. They have demonstrated an innovative approach to addressing these barriers and identifying clear measures of success. Strategies used reduce inequities in behavioral health care." United States Substance Abuse and Mental Health Services Agency selected Ser Familia as one of the winners of their highly competitive Behavioral Health Equity Challenge

# SUPPORTER2023

### **CORPORATIONS & BUSINESSES**

2Amigos Distribution

2Bakers

**ACS Conditioning Specialist Inc** 

**AE Remodeling** 

Aetna

American Family Insurance

Arthur Blank Family Foundation

Assurant

Atlanta Gas Light

Birmingham Restaurant Supply Inc.

Brasfield & Gorrie
Burns and McDonnell

Cadence Bank

Café Oro

CareSource Management Services

Casamigos

Castan, Lecca & Boeschen

Cleveland Electric

Cobb EMC

Coca Cola/Topo Chico

Comcast Cable

**Dalton Agency** 

**Danceando Promotions** 

Delaware North

**Delta Airlines** 

**Delta Community Credit Union** 

Diaz Foods

Doghobble Wine Farm

Don Q

El Super Pan

Fogon and Lions

Fracht Fwo Inc.

Gas South

Georgia Power Company

Green Standards

**Heavy Hitters** 

Hope Beckham Espinosa

Ilusiones

**Imlay Foundation** 

JM Huber

Julia Houston Fund

Kaiser Permanente

Kimberly Clark

La Cena

LAZ Parking

Los Bravos

Mallory Alexander

Marek Foundation

Mckennev's Inc.

Medalla

Media Titan

Metro Women in Business for Good

Mi Casita Boricua

Miller Union

Minnie Olivia Pizzeria

Mundo Now

NCR Corporation

No Más Cantina

Norfolk Southern

Novamex

Omni Hotels & Resorts at Centennial Park

Omni Hotels & Resorts at The Battery Atlanta

P2K

Pampas Steakhouse

Parking Management Services Inc

Qué pasa en Atlanta

R.E. Monk Interior Trim

Ricky Joy

Ricky Salon & Spa

RudHil Companies

Savannah Distributing

Scott Madden

SouthStar Energy

Synovus Target

Taste Network LLC

Tesla

The Cheesecake Factory

The Family Fund

The Insurance Gurus

Tito's Handmade Vodka

**Urbina Immigration** 

Vilore

Walmart

WellStar

Zocalo



# **GOVERNMENT**

CDC - Centers for Disease Control and

Prevention City of Norcross Cobb County

DeKalb County
DeKalb Human Services

Fulton County

Georgia Department of Public Health Georgia State University

Gwinnett County Government Honorable Julie Jacobs Kennesaw State University

Diaz Family Fund

Senator Jason Anavitarte Senator Jason Esteves Senator Sonya Halpburn Substance Abuse and Mental Health Services Administration (SAMHSA) University of Georgia SBDC

# **FUNDS**

The Sanders Family Fund Julia A. Houston Fund The Barbara Hickey Foundation-Cobb Children's Fund Latino Community Fund Koch Family Fund

### **FOUNDATIONS**

Children's Fund

Marek Family Foundation
Imlay Foundation
Betty and Davis Fitzgerald Foundation
Charities Aid Foundation of America
Cobb EMC Foundation
Mightycause Foundation
Arthur M. Blank Family Foundation
Camps-Younts Foundation
Inspire Foundation
The Barbara Hickey Foundation-Cobb

Catholic Foundation of North Georgia
The John and Polly Sparks Foundation
Lopez Family Foundation
Kaiser Permanente Foundation
Atlanta Braves Foundation
Health 1st Foundation Inc.
Community Foundation for Greater Atlanta
American Family Insurance Dreams
Foundation
The Scott Hudgens Family Foundation

Kirby Smart Family Foundation

The Atlanta Women's Foundation John and Mary Franklin Foundation TR Joe E Johnston Foundation CDC Foundation Finish Line Youth Foundation

### **INDIVIDUALS**

A.B. Jacks Abby Miracle Abigail Gonzalez Abimael Hernandez Ada Lopez Adalina Capuli Merello Adam Witala Adriana Cardona Aida Rodriguez Alan Chang Alba Nunez Albert Colcombe Alberto Rosario Alberto Peluzzo Aldismary Rivera Alex Camozzi Alex Raul Rivera Alex Schrage Alexa Moreno Alexandra Booth Alexandra Quintero Alexis Lucena Alexsandra Diaz Alisa Santiago Allison Borden Ami Moody Amparo Jaramillo Amy Moreno Ana Salgado Andrea Vasquez Andrés Macías Andrew Diaz-Winkelmann Andrew Clements Angedith Poggi Angel Cardona Angelica Rosario Anika Bozeman Anna Karefa-Johnson Anne Velez **Anthony Ortega** Antonio Molina April Jackson-Garcia Aprille Moore Ariel Ramirez Aries Do Arlene Calzada Armando Ruiz Arnold Beniamin Ashley Jodhan Ashley Stamper Barbara Snow **Barry Curtis** Beatriz Romero Ben Barrett Ben Gourley Ben Patterson Berenice Magana Bernis Lincoln Bertha Davis Berylann Strada Beth Sugarman

Bethany Robinson

Bevin Gilmour

**Bill Holley** Bo Bickerstaff **Bowie Evans Branan Tuw** Brandon Aaron Brandon Boswell Brenda Garcia **Brent Perkins** Brent Scarbrough Brian Burleigh Brian Flach Brian Marbut Brunessa Drayton C Cooper C Haves Camille Melendez Carina Jimenez Carlos Cortez Carlos Mercado Carlos Morales Carlos Moreno Carlos Urbina Carmen Collins Carmen Viera Carol Burrows Carolina Avala Carrie Madden Carrie Ramos Carv Flores Cassidy Cunningham Cassie Servin Catalina Villarreal **Chad Baxter Chad Lanier** Chandler Reagan Chef Becerra Cheryl Morgan Cheryl Stewart Chris Bosland Chris Meadows Chris Sivert Chris Sperry Christian Alvarado Christian Bateson **Christian Santos** Christina Ow **Christine Morris** Cinthia Rodriguez Cipriano Peinado Clark Dean Clifford Brown Colleen Mousinho Collin Hughes Collins Westcott Corina Ramirez Courtney Beyrd Craig Horrell Cristian Rodriguez Cristobal Cortez Crystalynn Rodriguez Cydanni Adenikinju Damaries Candelario-

Soto

Damian Martinez Dan Gilmour Daniel Kuemmerle **Daniel Lombay** Daniel Mitchell Daniel Monsrud Daniel Ortega **Daniel Ortiz** Daniela Rodriguez Danielle Burrows Dannelle Crowe Dannette Rios Danny Nguyen Danny Vinas Dario Funes Darrin Roby David Batchelor David Berdugo David Mathews Daysee Ortiz Deborah Gaffney **Dely Roberts** Dereck Blazquez Derek Hunter Diana Rossie Diana Vesga D.J Fu Dominique Billups Don Prince Donna Conner Donnie Regan Donye Caldwell Doria Medrano Doug Hall Drew Kelley Drew Ostenson **Dustin Smith** Eddie Logan Edgardo Cintron Edna Gonzalez Eduardo Olmedo Eduardo Pagan Eduardo Santos Goncalve **Edwin Colon** Eileen Griffin Eileen Santiago Eliana Lesser Eliana Rosario Elisabet Nieves Elise Lockamy-Kassim Eliss Pagan Elizabeth Clav Ellie Jones Elly Yampierre Eloise Holland Emilio Pedraza **Emily Vorhies** Enrique Garza Enrique Maradiaga Eric Brasington Eric Franco

Ericka Meza Erika Hill Estefanía Moreno Estela Pavne Evelyn Crouter Evelyn De Jesus Evelvn Munoz **Evelyn Vargas** Ezra Peterson Fabiola Hoyo Fabiola Velez Felicia Alingu Felicia Gaulin Fernando Quinones Florencio Gomez Francesca Pekins Francisco Martinez Frank Fernandez Gabe Cain Gabriela Cintron Gabriela Morales Gabriela Tanchez Gaby Bravo Gail Conyers Cleckley Garrett Neal Gary Adams Gary Pierce Genesis Castro George Franco Gerardo Campanucci Gerardo Rivera Ghyslanie Pabon Gianna Gonzalez Gigi Pedraza Gina Espinosa Giselle Gonzalez Glenda & Tom Bell Gordon Neville Grace Lopez-Williams Grace Morrow **Greg Gunter** Greg Hunsberger Gricelbis Garcia Griffin Cornelia Griselle Vega Hailey Lann Hank Johns Hanna Bauer Harry Montanez Harvey Kaufman Heather Morgan **Hector Castro Hector Guma Hector Santiago** Heidy Pizarro Henry Ordonez Holly Brochmann Humberto Rosas Iris Franqui-Pequero Iris Ortiz Irving Roman Isabel Cruz Isabel Zerpa

Isha Howard Israel Sanchez-Cardona Ivan Claudio Ivan Martinez Ivan Ramirez Ivelice Nieves Jack Rowan Jacqueline Donchev Jacqueline Peets Jae Cha Jaime Martínez Jake Lovvorn Jake Welsh James Kimmel James McCullough James Peterson Jamie Rodriguez Jan Arevalo Jane Fishman Janice Suarez Jared Stoker Jared Wiseman Jason Esteves Javier Flores Javier Gonzalez Javier Perez Jay Carroll Jazmine Frazier Jazmine Stevenson Jeannell Purvis Jeannette Bell Jeff Sakal Jenna Marcy Jennifer Foushee Jenniffer Reina Jeremy Simpson Jerry Gonzalez Jesse Farris Jesse Wiles Jessica Ayala Jessica Polanco Jesus Meza Jill Schatz Jim Callahan Jocelyn Torres Jodi Ťaylor Joe Wheeler Joel Alvarado Joel Collazo Joel Perez Joel Vega Johanes Rosello Johanna Flori Johanna Sandoval Johanna Villafana John Ceballos John Lee John Osterland John Price John Strid John Valenty Johnny Jones Jonathan Johnston

Eric Hurst

# SUPPORTER2023

Jonathan Matos Jose A Olivieri Jose Alvarez Jose Bayala Jose Blazquez Jose Castro Jose Mercado Jose Pagan José Rodriguez Jose Torres Jose Vanegas Joseph Goydish Joseph Mann Josh Roberson Joshua Orton Josue Bracero Josue Garcia Josue Quiñones Josue Ramirez Joylynn Quinones Juan Alarcon Juan Jose Cuevas Juan Muñoz Juan Quintanilla Juan Sanchez Juana Gonzalez Julie Jacobs Julio Rivera Justina Jackson JV Gallo Kailah Martinez Karlo Ramos Kathleen Marran Kathleen Marran and

Ron Peterson Katie George Katy Corley Keishla Vargas Keith Johnson Keity Meza Kenneth Cruz Kenneth Underwood Kent Bagwell Kerrigan Natera Kevin Lewis Kevin Tirado Kevin Zidar Keyra Quijano Kianne Rodriguez Kilpi Valle Kim Whitehead Kiran Kiran Kristin Dean Kristy Brooks Kurt Weber Kyle Dennis Kyle Schuchmann Lan Lou Laposhia Boyd Latasia Hawkins Laura Beth Baker Laura Gamo Laura Maginn Laura Saravia

Laura Zuniga

Laurie Tavolaro

Leann Wegner

Leigh Johnson Leigh Perkins Len Al & Tina Haas León Bernal-Mizrachi Leonardo Ospina Lianne Hernandez Lidy Walton Liliana Llopart Lillian Lopez Lopez Lina Quintero Lincoln Smith Linda Perez-Campanucci Lindsay Stradley Lisa Dunn Litzy Gomez Liza Aponte Lizandra Rodriguez Lolita Perez Lorraine Osorio Louis Dominguez Lucia Fernandez Lucinda Alexis Luis Bonilla Luis Figueroa Luis Naranjo Luis Reyes Luis Santos Luke Smoke Luretha Russell Luz Burgos Lyanis Conde Lvnn Walker Maira De Leon Marco Martinez Margarita Ureña Maria Acevedo Maria Carrero Maria Erazo Maria Lecaros Maria Meza Maria Ramirez Mario Catala Mario Guier Mario Villamil Marion Davidson Marissel Vazquez Maritza Alsina Mark Bain Mark Chandler Mark Collazo Mark Dempsey Mark Meltzer Marlie Quintero Marta DeLoach Martina Jimenez-Sperry Mary Rodriguez Matt Smith Matthew Lopez Matthew Paccione Matthew Vento Mauri Maza Maya Johnson Melvin Donato Michael & Janet Taylor

Michael Cocroft

Michael Dominici

Michael Maltos

Michael McKelvey Michael Nolan Michael Urbina Michelle Picon Michelle Rivera Migdalia Diaz Miguel Fulleda Miguel Martinez Miguel Urbina Jr. Mike Dasher Mike Foushee Mike Quinton Mike Ritchie Mike Strickland Mikhail Britt Mila Pizarro Mildred Rivera Milena Vélez-Fuentes Milly Ramos Mirna Jimenez Missy Scott Monica Rodriguez Nadya Hollahan Nancy Rodriguez Natalie Kelly Natalie Ortiz Natasha Serrano Nicholas Wilson Nick Didonato Nicole Campbell Nicole Johnston Nicole Tass Noah Downer Noelia Pacheco Nola Thompson **Nubied Chavez** Nykita Howell Ozzie Llanes Pablo Dimarco Pablo Ospina Paco Trevino Paloma Gatrel Paola Nieves Pat Mooney Pati Jinich Patricia Echevarria Patricia Lopez Patricia Janiot Patricia Losada Patrick Sullivan Paul Gressette Paula Henao Paula Valero Peggi Mariduena Peter Savitz Phillip Rosing Phillip Weaver **Quinton Cobb** Rabihah Walker-Towers Rachel Rojas Rachel Steetle **Rafael Cintron** Rafael Cruz Rafael Garcia

Rebeca Martinez Rebecca Belanger Rebecca Torres Regina Salazar Rene Nazario Reymi Reyes Reynaldo Xuarez Ricardo Marquez Richard Hughes Richard Friedman Richard Mill Richard Taylor Ricky Gonzalez Ritchie Pechin **Robert Cooper Robert Martinez** Roberto Goizueta Rochelle Northrup Roddy McCrory Rodolfo Santos Rodolfo Sosa Roger Navas Ron Baker Rosa De Kelly Rosa Marroquin Rose Arroyo Rose Walker Roxanna Montes Roy Wicker Rudy Beserra Rushabh Shah **Ruth Colquitt** Ryan Martin Samuel Olens Sandra B Sarimar Hernandez Sayra Rodriguez Sayward Masselter Scott Farley Selina Perez **Shannon Browning** Shelli Willis **Sheree Montgomery** Shirley Smith Silverio Trujillo Silvia Sanchez Simone Ruiz Soel Rivera Somalia Sánchez Sonya Halpburn ST Matthew Stella Aguayo Stephanie Watson Steve and Leslie Walden Steve Lisenby Steve Tass Steven Arroyo Stone Bridges Sue Berry Susan Rothman Susan Schwartz Susana Alfonso Suzi Raymond Sylmarilys Sepulveda

Taina De Borinken

Tamela Hall Tami Waters

Tarra Hinrichs Tary Drouault Taylor Carter **Taylor Nester** Thaniuska Vale Thelma Lopez Thomas Summers Tiago Fonseca Tim Ryals Timothy Pearce Timothy Tracy Tomas Gonzalez Tomas Rodriguez Tony Gonzalez Tony Velazquez Travis Parton Tre Hutchins Trent Baker Trey Workman Uriel Castañeda Vaibhav Verma Valeria Gomez Valeria Pastrana Vel Wal Veronica Velez Viayneri Cortez Vicky Peppers Victor Gasca Victoria Muñoz Victoria L Vince McFarlane Virginia Gonzalez W. Choate Waldemar Perez Walter Aymerich Walter Mckee Wanda Mendoza Wanda Trevino Wanda Underwood Wendy Arreguin Wendy Rosellon Wendy Vasquez Wes Murrell Whitney Bell Wilbert Garcia Wilfredo Lopez Wilfredo Torres Will Almand Will Dean Will Graves William Miller William Reeves William Perkins Wilmary Torres Yadeiska Santiago Yaindry Reves Yamileth Aubain Yamira Rentas Yokasta Reves Yolany Villa Zane Markle

Ziv Gal





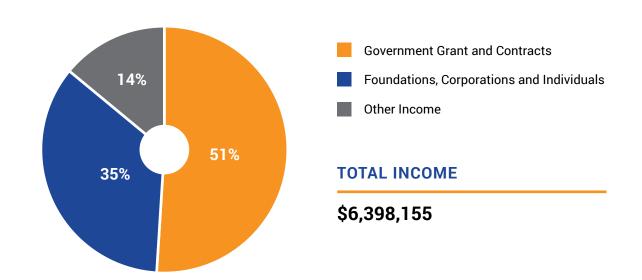
Rafael Quinones

Raul Soto Delgado

Ramon Reves

# FIAC at a Glance 2023

# INCOME



# **EXPENSES**



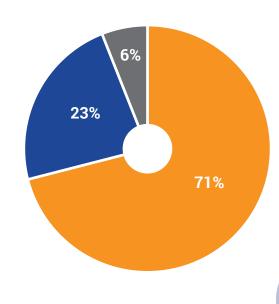
Program Services

Management & General

Fundraising

# **TOTAL EXPENSES**

\$5,265,569



"It helped me value my wife more. To be happy with my life and what I have. Thank you very much, Ser Familia."

- Client from Relaciones Saludables

"Thank you for all the support and all the services I have received. I want to make Triple P a lifestyle I can apply in every aspect of my life. Thanks for everything!!!"

- Client from Triple P









"The workshop was a lot of learning and knowledge on parenthood. Both moderators did an impeccable job, making us feel comfortable and confident and being a solution, not a problem for our children. I am immensely grateful to the presenters for giving me the tools to improve as a mother and give my children a healthier, calmer life. Thank you, thank you, thank you."

- Client from Triple P

"I learned to recognize the stage my marriage is in and how to work to change the situation positively."

- Client from Taller de Parejas











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